

## **HCPF: SEP: Participant Directed MEMO – CDASS Model Changes (November 18, 2015)**

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Hello SEPs,

The below email was sent to members of the Participant Directed Programs Policy Collaborative on November 13, 2015.

### **What is required from SEP case managers?**

Case managers are to work with their client/client authorized representatives and the client selected Financial Management Service (FMS) vendor to transition to the F/EA model. The case manager will complete a PAR revision once the start date for the F/EA model has been determined. All clients are to be enrolled in the F/EA model by 3.15.16.

Case managers are **not** required to complete a service plan revision for this change.

At the clients next scheduled home visit or the next client CDASS allocation change based on the client CDASS task worksheet, the case manager will update the Attendant Support Management Plan with the client for the change to the F/EA model.

Please do not hesitate to contact Rhyann Lubitz with any questions or concerns.

Thank you

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Dear CDASS and IHSS Stakeholders:

An emergency PDPPC call-in meeting was held on October 15, 2015 regarding the implementation of the Fair Labor Standards Act (FLSA) into CDASS.

FLSA requires compensation to CDASS attendants for overtime and travel time incurred. After review and discussion, PDPPC members held a vote to determine a recommendation to the Department on how to implement FLSA into CDASS based on the options available. The result of this vote is to eliminate the CDASS Agency with Choice model and continue CDASS utilizing only the Fiscal Employer Agent model. The Department agrees with the PDPPC recommendation and will be presenting an emergency rule change to Medical Services Board on December 11, 2015 to remove Agency with Choice from the CDASS regulation. Medical Services Board approval is required to remove the Agency with Choice FMS model from the CDASS regulation.

Individuals active with the Agency with Choice model are strongly encouraged to begin working with their selected FMS vendor to begin preparing for this upcoming change to the Fiscal Employer Agent model. At this time the Department has elected to waive the open enrollment designated date span to change Financial Management Service models or vendors for individuals converting from the Agency with Choice model to Fiscal Employer

Agent model. Please work with your case manager and selected Financial Management Service vendor (PPL, ACES\$ or Morning Star) to facilitate this change.

Consumer Direct Colorado is available to assist in answering your questions related to the Fiscal Employer Agent model.

Website: <http://consumerdirectco.com/>

Phone: 844-381-4433

For additional information on FLSA: <http://www.dol.gov/whd/homecare/>

**If you have any questions or concerns, please contact Rhyann Lubitz at (303) 866-3641 or [rhyann.lubitz@state.co.us](mailto:rhyann.lubitz@state.co.us).**

Best,  
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