

PARTICIPANT DATA FORM

Participant (Veteran) Informati	ion					
Participant Name in Program _						
	First		Middle			Last
Participant Physical Address						
,	treet address only. No PO E					
City	State	Zip		County		
☐ Yes ☐ No – Is physical ac	ddress within the limits o	f a city?				
☐ Yes ☐ No – Is physical ac	dress within the city lim	its of Aurora,	Denver, G	lendale, Greenv	wood Villag	ge or Sheridan?
Mailing Address						
	Street/PO Box		City		State	•
Phone Home	 Cell	Fax	Email _			
Gender □ Male □ Female		-	Sc	scial Socurity #		_
				iciai Security #		
Emergency Contact	Name		Phone		Po	 lationship
Authorization Start Date or Rea					ne.	ιατιοτιστιτρ
Prior Fiscal Agent: ☐ Yes ☐ No	o – Is Participant switching	g services to C	DCN from a	another Fiscal Ag	gent?	
If yes, Agent Name:						
Authorized Representative Info	ormation (if applicable)					
Name		_				
First	Midd	dle		Last		
Mailing Address	Street/PO Box		City			7:
Phone	•		City Fmail		State	Zip
Ноте	Cell	Fax				
Prior Employer of Record (EOR)?					
☐ Yes ☐ No – Is Participant swi	itching their EOR? If yes, p	orevious EOR i	name:			
New Employer of Record (EOR)						
EOR Relationship to Participan	• □ Participant (solf) □	Authorized Pe	nrecentati	vo □ Other (de	scriba):	
				ob) lellido 🗆 ev		
Name on Social Security Card _	First		Midd			 Last
						Lust
EOR Mailing Address	Street/PO Box		City		State	 Zip
Phone	•		•			•
Phone Home	Cell	Fax				
Date of Birth	Social Security #					
Prior Accounts: ☐ Yes ☐ No – I	EOR has an existing Sole P	roprietor or H	ousehold E	mployer busine	ss with esta	ablished accounts?
	· ·	•		. ,		
<u> </u>		Tax Withhold	ing Acct #	Unemployment	Tax Acct #	SUTA Rate
Guardianship: ☐ Yes ☐ No – W						
·						
<u>ii yes</u> , Saaralaii Naille .	First	MI		Last	_	
*Attach legal guardians	hip paperwork					







PARTICIPANT (VETERAN) ENROLLMENT CHECKLIST

Participant (Veteran) Name	Representative Name (if applicable)

Welcome to Consumer Direct Care Network (CDCN)!

Please complete the forms listed below, including this one (except in some instances those labeled "if applicable" may not be necessary). Check off each item upon completion. If you would like a paper copy of these forms, please let us know and we will return copies to you.

CDCN and Tax Forms

1.	Participant Data Form
2.	Participant Enrollment Checklist (this form)
3.	Authorized Representative Designation Form (if applicable)
4.	Fiscal Employer Agent Services Agreement
5.	Monthly Reports Preference Form
6.	SS-4 Application for Employer Identification Number (EIN)
7.	2678 Employer/Payer Appointment of Agent
8.	CR 0100AP Colorado Sales Tax & Withholding Account Application
9.	DR 0145 Colorado Tax Information Designation and Power of Attorney for Representation
10.	UITL-100 Application for Unemployment Insurance Account
11.	UITL-18 Power of Attorney

Supplements (Discuss and keep for future use)

- Employer Packet Instructions
- Payroll Calendar
- Online Timesheet Instructions
- Vendor Payment Request Form
- Status Change Form

I have reviewed and verified the above forms for completeness and all forms are readable.







AUTHORIZED REPRESENTATIVE DESIGNATION FORM

Participant (Veteran) Name	Representative Name
Participants in the Veteran Directed Care (VDC) per them with managing their services. This person c supporter who willingly accepts the role as the ve program compliance and employer responsibilities	an be a guardian, family member or other teran's advocate and will assist them with
Authorized Representative Designation	
I, the veteran named above, hereby designate and (Representative's name) to act as my Authorized I in the VDC program on my behalf.	
Participant Signature	 Date
Authorized Representative Responsibilities and A	Attestation
I understand and agree with my role as an Author planning and managing the veteran's services und	
I understand that my appointment as an Authoriz by the veteran or myself.	ed Representative may be revoked at any time
 Hiring, training, scheduling and superv Verifying and signing employee timesh Monitoring the veteran's budget, and 	enroll the veteran in the VDC program, ising employees,
I affirm that I know the veteran well, that I unders them with all aspects of participating in this progr	•
Representative Signature	 Date





This Fiscal E	mployer Agent Services Agreement (Agreement) is made an	d entered into between Consumer
Direct for Co	olorado, LLC doing business as Consumer Direct Care Netwo	rk Colorado (CDCN) and
	Participant, and/or	their Guardian
and/or	Authorized Representative, if	appointed by Participant.
1. The "Par	rticipant" is the Veteran receiving services under the Vetera	n Directed Care (VDC) program.

- 2. An "Authorized Representative" (AR) may be designated by the Participant to manage day-to-day employee activities on the Participant's behalf.
- 3. The "Employer" is the Federal Employer Identification Number (FEIN) Holder, who is the Employer of Record and of Fact, and can employ persons to provide services to the Participant. The Employer of Record may be the Participant or their Authorized Representative.
- 4. CDCN is the "Fiscal Employer Agent" (F/EA), and as authorized under IRS Revenue Procedure 70-6 for the purpose of payroll and payroll reporting services, will file on behalf of the Employer/FEIN Holder.
- 5. The Denver Regional Council of Governments (DRCOG) is the "Authorizing Agency" that governs services and authorizes the Participant's budget. Authorizing Agency recognizes that CDCN, acting as the F/EA, will provide Financial Management Service (FMS) to the Participant/AR.

Responsibilities of Participant/AR

- Complete all of the forms required by CDCN for its FMS services. This includes accurately filling 1. out all required IRS and state tax and unemployment forms. Failure on part of the Participant/AR to provide required FEIN information or to submit a complete packet may result in a delay in employee payment or the Participant/AR paying out of pocket.
- 2. Obtain a Federal Employer Identification Number (FEIN) with the assistance of CDCN.
- 3. Follow all VDC program policies, CDCN policies, and all federal and state employment laws, regulations, and rules.
- 4. Recruit, interview, check references, hire, train, schedule, manage, and dismiss each employee who provides services. This includes directing the day-to-day care of the Participant and working out conflicts between Employer and employee.
- 5. Not allowing an employee to begin work until receiving an "Okay to Work" form from CDCN authorizing an employment start date. This is to ensure all employee paperwork has been received, reviewed and approved by CDCN and that Authorizing Agency has approved the Employee's background check.
- 6. Provide equal employment opportunities to all employees and interested employees without breaking discrimination law as to race, creed, color, national origin, sex, age, disability, marital status, sexual orientation, or any other status protected by law in all employment decisions, including recruitment, hiring, changing schedules and number of hours worked, lay off, and







dismissal, and all other terms and conditions of employment. The Participant/AR accepts full and specific responsibility for following equal opportunity laws and requirements regarding Employees. Each employee is to be treated fairly and consistently.

- 7. Direct employees so that services are not provided while a Participant is in the hospital, nursing home, or other long-term care facility.
- 8. Review and approve employee work-time records through online time entries or paper time sheets. Records must be submitted in a timely manner according to the CDCN payroll schedule. The Participant/AR can be held accountable for approving records that contain fraudulent information and result in over-billing Authorizing Agency.
- 9. Ensure employees only work the approved number of hours. The Participant/AR is responsible for making the payment of any wages and expenses that exceed the amount authorized in the Veteran's Spending Plan, or result in an employee working unauthorized overtime.
- 10. Monitor budget tracking reports provided by CDCN and keep all expenditures within the Participant's authorized budget.
- 11. Submit paperwork to CDCN for reimbursement to vendors in a timely manner, and only for goods or services approved on the Participant's authorized budget.
- 12. Immediately Report:
 - a. Any possible fraud to the CDCN Fraud Hotline 1-877-532-8530.
 - b. Abuse, neglect and exploitation of vulnerable adult to appropriate authorities, Authorizing Agency, and CDCN.
 - c. Participant or employee changes within five (5) working days of the change to CDCN. Types of changes to report include: name, address, hospitalization, contact information or employment status.
- 13. Appoint a temporary Authorized Representative if the Participant or current Authorized Representative is not capable or available to direct the Participant's care.

Responsibilities of CDCN

- 1. Provide the Participant/AR with all forms and documents necessary to enroll in the VDC program within three weeks of referral from Authorizing Agency. CDCN offers face-to-face enrollment meeting to successfully complete all enrollment materials.
- Perform background checks on prospective employees the Participant/AR wishes to hire.
 Results of background screening will be provided to Authorizing Agency for hiring determination.
- 3. Issue an Employee Enrollment Packet to Participant/AR.
- 4. Pay wages to employee on a bi-weekly schedule, in accordance with the time records approved by the Participant/AR.

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- 5. Provide Workers' Compensation coverage to employees.
- 6. Deposit employer-related taxes in the aggregate using Employer of Record's individual FEIN.
- 7. Follow all IRS and State reporting guidelines.
- 8. Track the total number of budgeted service hours used and provide reports (by mail or online) to the Participant/AR detailing funds expended, funds remaining, and for planned savings and emergency backup. The Participant/AR is responsible for monitoring tracking reports and not using more service hours than approved.
- 9. Submit all claims for services to the Authorizing Agency on behalf of the Employer.
- 10. Obtain Fiscal Employer Agency authorization pursuant to IRS procedure code 70-6 and follow all IRS guidelines including obtaining all proper Federal and State authorizations.
- 11. Follow all tax exemptions and withholdings as stated on Employee's W-4, and process all tax withholdings & filings including Federal and State income taxes, FICA, Medicare tax, FUTA, and SUTA, and any other mandated withholding, as appropriate, on behalf of the Employer.
- 12. Inform Participant/AR of Customer Complaint Process and work to resolve any problem.

Limitations on CDCN Payment Obligation

If Participant/AR authorizes use of all hours before the end of the authorization period, Participant/AR will need to make other service arrangements. Additionally, CDCN will not pay for any goods or services that are not authorized by the Authorizing Agency.

Additional Agreement Terms and Conditions

- 1. **Term and Termination:** This Agreement will be effective as of the signature date noted on the last page of the Agreement and will continue until terminated. Both CDCN and Participant/AR have the right to terminate this Agreement at any time. If CDCN terminates this agreement, CDCN will notify Participant by email or by regular US mail.
- 2. **Partial Invalidity:** If any portion of this Agreement does not apply to Participant/AR, changes over time, or is determined to be illegal or invalid, that part of the Agreement shall be modified to the extent possible to give it its intended effect and/or meaning, and all remaining provisions of the Agreement shall continue in full force and effect.
- 3. **Arbitration:** If Participant/AR or CDCN decide that they are unable to resolve a disagreement within thirty (30) days of notification to the other party regarding the dispute, Participant/AR and CDCN will choose someone from the American Arbitration Association together (known as an independent arbitrator) to work out the disagreement. The cost of the person chosen will be paid equally by both Participant/AR and CDCN. The decision of the arbitrator may be given to a judge in the event the decision is not accepted by either party. All arbitration pursuant to this clause shall be conducted in the State of Colorado, in the same district in which the CDCN office is located.

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- 4. Governing Law: This Agreement shall in all respects be construed in accordance with and governed by the laws of the State in which your local office is situated, without regard to its conflict of laws rules. Participant/AR and CDCN agree that the courts in the Judicial District in which your primary State office sits shall have exclusive jurisdiction with respect to any controversy or dispute arising out of or relating to this Agreement and not resolved pursuant to the terms of this Agreement.
- 5. Indemnification and Hold Harmless: Participant/AR and CDCN (the "Indemnifying Party") agree to save and hold each other (the "Indemnified Party") harmless from and against, and will indemnify each other for, any liability, loss, cost, expense or damage whatsoever caused by reason of any injury sustained by any person or to property by reason of any act, neglect, default or omission of Indemnifying Party. If Indemnified Party is sued in court or compelled to arbitrate for damages by reason of any of the acts of Indemnifying Party, Indemnifying Party will defend said action on behalf of Indemnified Party. Alternatively, and with agreement of Indemnifying Party, Indemnified Party may defend the same and any expenses, including reasonable attorney's fees that Indemnified Party may pay or incur in defending said action and the amount of any judgment, award or settlement that Indemnified Party may be required to pay will be promptly reimbursed by Indemnifying Party upon demand.
- 6. **Waiver of Terms and Conditions:** The failure of Participant/AR or CDCN in any one or more instances to enforce one or more of the terms and conditions of this Agreement or to exercise any of its rights or privileges, or the waiver of any breach of such terms or conditions, shall not be construed as thereafter waiving any such terms, conditions, rights or privileges, and the same shall continue and remain in force and effect as if no waiver had occurred.
- 7. **Timely Notification:** The Participant/AR and CDCN agree that all contact must occur in a timely way. Any notice will be given immediately, so that neither Employer nor CDCN is hurt by a delay.
- 8. **Modification of Agreement:** Any changes to the terms of this Agreement must be in a separate writing, signed and dated by Participant/AR and CDCN.
- 9. **Modification of Tax Forms:** Participant/AR authorizes CDCN to make applicable changes to the Employer's tax forms. These changes would be the result of updates noted on the Data Form.
- 10. **Privacy:** All activities related to this Agreement shall adhere to state and federal confidentiality laws and regulations; including, without limitation the Administrative Simplification provision of the Health Insurance Portability and Accountability Act ("HIPAA") and regulations promulgated thereunder, 45 C.F.R. Parts 160 164 (the "Regulations"), as amended.
- 11. **Worker Injury:** If the Participant/AR and Employee do not follow CDCN's safety program policies, safety training requirements, and injury reporting procedures, a reported work-related injury may be denied coverage under the Worker' Compensation program.
- 12. Decision to Serve: CDCN can choose to not serve the Participant. This will happen if the Participant/AR does not follow policies and procedures or if the Participant's health and safety needs cannot be met with the self-directed program. CDCN will discuss their concerns with the

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- Participant/AR and the Authorizing Agency. If necessary, the Participant's case manager will assist the Participant/AR with transitioning services within thirty (30) days.
- 13. **Entire Agreement:** This Agreement constitutes the entire agreement between Participant/AR and CDCN and supersedes all prior oral and written statements. This Agreement may be modified, amended or changed only by a written document signed by both Participant/AR and CDCN. This Agreement shall not create any benefits, rights, privileges, remedies or claims for, in, by, or on behalf of any parties who are not signatories to this Agreement.

Conclusion

The FEIN Holder is the Employer (of Fact and of Record). The Participant/AR understands and accepts responsibility for recruiting, hiring, training, supervising and terminating their Employee(s). The Participant/AR is responsible for the actions of their Employees while they are providing services.

Acceptance of this Agreement is snown by signir	ng below.	
CDCN Representative, Printed Name	Signature	Date
Participant or Guardian, Printed Name	Signature	Date
Authorized Representative, Printed Name	Signature	



MONTHLY REPORTS PREFERENCE FORM

Veteran Name	Representative Name (if applicable)				
Consumer Direct Care Network (CDCN) is responsible for providing Participants monthly spending reports detailing funds expended, funds remaining, and funds accumulated for planned savings and emergency backup.					
These reports can be viewed in two ways – view to Participant with CDCN you have secure access to which allows you to monitor your budget balance vendor payments are processed, the balance info Web Portal, a Participant can immediately know to In order to increase efficiency and reduce waste,	our online Web Portal (https://cdcnportal.com/) es in <i>real time</i> . This means that when payroll and ormation is automatically updated. Using the				
•					
<u>receiving a paper version of budget reports each month.</u> No matter which option you choose, you will always have access to the electronic reports on the Web Portal.					
How would you prefer to review your <i>Spending Reports</i> ? I would like to (choose one):					
☐ Receive paper reports monthly from CDCN OR	N via US Mail				
\square Access and review online reports on CDCN	l's secure Web Portal				

Participant/Authorized Rep. Signature



Participant/Authorized Rep. Name



Date

Department of the Treasury

Application for Employer Identification Number (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) ► Go to www.irs.gov/FormSS4 for instructions and the latest information.

	OMB No. 1545-0003	
EIN		

		enue Se	ervice	► Se	e separate	instructio	ns for eacl	h lin	e. ►Ke	ера	copy f	or your reco	rds.					
	1	Lega	al name	of entity	(or individ	ual) for who	m the EIN i	s be	ing reque	ested								
arly.	2	Trad	e name	of busine	ess (if diffe	erent from n	ame on line	e 1)	3	Exe	cutor, a	administrator,	trustee, '	care c	of" name	e		
int cle	4a	Maili	ing addi	ress (roor	m, apt., su	ite no. and s	street, or P	.O. k	oox) 5a	Stre	et add	ress (if differe	ent) (Don't	enter	a P.O. k	oox.)		
Type or print clearly.	4b				•	eign, see ins	•		5b	City	, state,	, and ZIP cod	e (if foreig	ın, see	instruc	tions)		
Type	6					al business	is located											
	7a	Nam	e of res	sponsible	party							SSN, ITIN, or						
8a						ity compan	_	Yes		No	ı	f 8a is "Yes, _LC members						
8c	If 8a	a is "Y	'es," wa	as the LLO	C organize	d in the Uni	ted States?	? .								☐ Ye	s [No
Type of entity (check only one box). Caution: If 8a is "Yes," see the instructions for the correct box to check. Sole proprietor (SSN)								ederal (cal gover		ornvinon							
			r (speci		iizatiori (Sp	ecity) -						Exemption N	umbor (G			ai govern	iments/ent	erprises
9b	If a	corpo	ration,			oreign coun	try (if	5	State		Group	Exemption N	Foreign					
10					eck only or	ne box)			Bankir	וומ חוו	rnose (specify purpo	ısel ▶					
		Start	ed new	business	s (specify t	ype) ►			Chang	ed ty ased	pe of o	organization (s ousiness	_	w type	e) > _			
						x and see li			Create	ed a tr	ust (sp	ecify type) 🕨						
		Com	pliance	with IRS	withholdin	ng regulation	าร		Create	ed a p	ension	plan (specify	type) ►					
			r (speci	• /														
11	Date	e busi	iness st	arted or a	acquired (r	nonth, day,	year). See	instr	uctions.		12	Closing mo			<u> </u>	liability ty	- h - f 1 0	00 04
13	_	e). If r		loyees ex	pected, sk	cted in the r kip line 14.	next 12 mo		(enter -0	- if	14	If you expect less in a full annually inst (Your emplot or less if you If you don't every quarter	calendar tead of Fo yment tax u expect to check this	year a orms 94 (liabilit o pay (nd want 41 quart ty gener \$5,000 c	t to file Fo terly, che rally will b or less in	orm 944 eck here. oe \$1,000 total waq) ges.)
15			-		uities were day, year)		th, day, ye	,				a withholdin	g agent,	enter	date inc	come wi	ll first be	paid to
16		Const	e box th truction estate	Rei	escribes th ntal & leas nufacturin		ctivity of your sportation of the same of	& war	ehousing		Accom	care & social nmodation & fo (specify)				sale-age sale-oth	ent/broke er	r Retail
17	Indi	cate p	orincipa	I line of m	nerchandis	se sold, spe	cific constr	uctio	on work o	done,	produc	cts produced,	or servic	es pro	vided.			
18					hown on li N here ▶	ne 1 ever ap	oplied for a	nd re	eceived a	ın EIN	l?	Yes	No					
			Complet	te this sect	ion only if yo	ou want to aut	horize the na	amed	individual	to rec	eive the	entity's EIN and	d answer qu	estions	about th	ne comple	tion of this	form.
Thir	ď		Designe	ee's name	е									Designe	e's teleph	none numb	er (include	area code)
Pari	-	L																
Des	igne	e	Addres	s and ZIP	code ·									Design	ee's fax	number ((include ar	rea code)
				clare that I hat int clearly)		his application,	and to the best	of my	knowledge	and bel	ief, it is tr	ue, correct, and co	omplete.	Applica	nt's teleph	hone numb	er (include	area code)
	ature		,, <u> </u>		-						Date ▶			Applic	ant's fax	number	(include ar	rea code)



Form 2678 Employer/Payer Appointment of Agent

(Rev. August 2014) Department of the Treasury - Internal Revenue Service

Use this form if you want to request approval to have an agent file returns and make deposits or payments of employment or other withholding taxes or if you want to revoke an existing appointment.

• If you are an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and

Note. This appointment is not effective until we approve your request. See the instructions for filing Form 2678 on page 3.

nt who wants to revoke an evicting or

For IRS use:	

OMB No. 1545-0748

	you are an employer, payer, or emplete all three parts. In this ca			ointment,		
	wrt 1: Why you are filing this	orm				
	eck one) You want to appoint an agent fo You want to revoke an existing a		nd paying.			
Pa	ert 2: Employer or Payer Info	rmation: Complete this par	t if you want to ap	point an agent o	r revoke ar	appointment.
1	Employer identification numb	er (EIN)				
2	Employer's or payer's name (not your trade name)					
3	Trade name (if any)					
4	Address	Number	Street			Suite or room number
		Trumbor -	011001			
		City			State	ZIP code
_		Foreign cou	•	Foreign province/cou	•	Foreign postal code
5	Forms for which you want to appointment to file. (Check all		the agent's	For A emplo payees/p	yees/	For SOME employees/ payees/payments
	Form 940, 940-PR (Employer's Form 941, 941-PR, 941-SS (Em Form 943, 943-PR (Employer's Form 944, 944(SP) (Employer's Form 945 (Annual Return of Wifform CT-1 (Employer's Annual Form CT-2 (Employee Represe	nployer's QUARTERLY Feder Annual Federal Tax Return for ANNUAL Federal Tax Return Chheld Federal Income Tax Railroad Retirement Tax Ret	al Tax Return) · Agricultural Emplo n) urn)			
	*Generally you cannot appoint Unemployment (FUTA) Tax Re Check here if you are a hot tax for you. See the instru	turn, unless you are a home one care service recipient, ar	care service recipie	ent.		
	I am authorizing the IRS to disc appointment, including disclose reporting agent or certified pub deposits and payments. Such a agent to such third party. If a the payer remain liable.	ures required to process Forr lic accountant, to prepare or contract may authorize the IR	n 2678. The agent file the returns cov S to disclose confi	may contract with rered by this appo dential tax informa	a third par intment, or ation of the	ty, such as a to make any required employer/payer and
_	∦ Sign your		Print you	r name here		
>	name here		Print you	r title here		
	Date / /		Best day	time phone		
				Now give this for	n to the ag	ent to complete.

_

CR 0100AP (07/06/18)
COLORADO DEPARTMENT OF REVENUE

Registration Center Section PO Box 17087 Denver CO 80217-0087

Colorado Sales Tax Withholding Account Application

You can now apply online, see page	3 for more information. If ap	plying by pap	er, read the ins	structions (on page 4)	before	completin	g this form.	
1. Reason for Filing This A	pplication — Required ginal Application	Change	e of Ownership	Add	litional L	ocation		
Do you have a Department of Revenue Ac	count Number?		If Yes, Account Number					
∐ Yes	s							
2. Indicate Type of Organization. If yo	ou are not an individual you	must have a	FEIN number.	'				
☐ Individual ☐ Lim	nited Liability Company (LLC)		☐ Corp	ooration/'S' Corp.	Gov	ernment		
General Partnership 🔲 Lim	nited Liability Partnership (LLF	P)	Asso	ociation	Join	t Venture		
☐ Limited Partnership ☐ Limited Liability Limited Partnership (LLLP) ☐ Estate/Trust ☐ Non–Profit (Charitable)								
1a. Last Name or Business N	Name		First Name				Middle initial	
1b. Proof of Identification (Rec	quirements – See page 4)							
2a. Trade Name/ Doing Bus	iness As (If applicable, and for	r informational	purposes only)	2b. FEIN (required)		2c.SSN		
Physical Place of Business								
3a. Principal Address (A Colorado addr	ess is required if a location in	the state)	City		State	Zip		
3b. County		3c. If busine	ss is within limit	ts of a city, what city?	3d. Pho	ne Numbe	er	
					()		
Mailing address — enter mailing add	dress here if different than t	he physical a	address		l			
4a. Last Name or Business Name		First Name		Middle Initial	4b. Pho	ne Numbe	er	
					()		
4c. Mailing Address		1	City	1	State	Zip		
5. List specific products (you must list	the products you sell) and/or	services vou i	orovide and Exi	olain In Detail in section	5a. belov	l V.		
Do you sell alcohol?	Yes No			30 days or less?	□ Y€		No	
Do you sell tobacco products?	Yes No	•	Il Prepaid Wirel	•	Ye		No	
Is your business in a special taxing distric		-	Do you sell medical marijuana?					
Do you rent motor vehicles for 30 days or		-	ll adult usage n		□ Y€		No	
5a. List specific products and/or service			ii addit dsage ii	ianjuana:			140	
6a. Owner/Partner/ Corp. Officer Last I			ner/ Corp. Office	er First Name	_		Middle Initial	
6b. Title	6c. FEIN		6d. SSN		6e. Pho	one Numbo)	er	
6f. Address			City		State	Zip		
7a. Owner/Partner/ Corp. Officer Last I	Name		Owner/Partner/	Corp. Officer First Na	me	1	Middle Initial	
7b. Title	7c. FEIN		7d. SSN		7e. Pho	one Numbe	er	
7f. Address	_		City		State	Zip		





(Form continued on page 2)

If you acquired	the business in wh	nole or in part, comple	te the following:						
	ame or Business Nam		irst Name		Midd		8b.Date	of Acquisition (M	M/DD/YY)
8c. Address			С	ity			State	Zip	
1. If s	easonal, mark each b	ousiness month: Ja	an 🗌 Feb 🗌 Mar 🔲 A	Apr ☐ May ☐ Ju	n		Sep [Oct] Dec
2a Filing Frequ	ency: If sales tax is				b. First Da				
	15.00/ month or less -	_	Under \$300/ month —		D. 1 1100 D.	ly or care	iviiviiDi	<i>)</i> / T 1 <i>)</i>	
\square w	/holesale Only — Anr	nually	\$300/ month or more -	— Monthly					
3. Indicate which	applies to you:	Retail-Sales Whole	esaler Charitable	_	Revenue R	egistratio	n Accou	int Number (Dept.	Use Only)
1. Fil	ing frequency If wag	ge withholding amount i	s W2 (Withholding o	of \$50,000 plus see	Section D	page 6)	2. U	/2 Withholding	
		arterly	•			- 1	□ 1	099 Withholding	
		ge withholding amount i arterly \$7,000 – \$49	·	of \$50,000 plus see			2a.	il/Gas Withhold	ing
3a. First Day of I	Payroll, if applicable (MM/DD/YY)			3b. P	ayroll Re	cords P	hone Number	
Pe	eriod Covered		Fee	S (see fees or	page 3)			
Fro									
MM/Y`	Y MM/YY								
MM/Y	Y MM/YY	(0020-810)	State Sales T	ax Deposit	(355)	\$			0.0
IVIIVI, I									
MM/Y	12/ Y MM/YY	(0080-750)	Sales Tax	License	(999)	\$			0.0
	12/	(0100-750)	Wholesale	License	(000)	œ.			0.0
MM/Y		(0100-730)	Willionsaic	License	(999)	Φ			00
		(1000-750)	Wage W2 W	ithholding	(999)	\$			0.0
MM/Y	Y MM/YY		- 3			1			
MM/Y	Y MM/YY	(1020-750)	1099 With	holding	(999)	\$			0.0
IVIIVI/ I									
Colora	n and Make Checks ado Department of Re by 17087		Charitable	License	(999)	\$			0.0
Denve	er, CO 80217-0087			Amoun	t Owed	\$.00
The State may convenot be returned. If yo	ert your check to a one time our check is rejected due to	e electronic banking transaction insufficient or uncollected fur	on. Your bank account may b nds, the Department of Reve	e debited as early as the nue may collect the pa	ne same day iyment amou	received by nt directly f	the State rom your	e. If converted, your obank account electro	heck will nically.
		alty of perjury in the test of my k		that the state	ements	made	in this	application	are
		er, or Corporate Officer F		Title				Date (MM/DD/YY)	

(See fees and additional information on page 3)



DR 0145 (12/09/13)
COLORADO DEPARTMENT OF REVENUE

Taxation Business Group Denver, CO 80261-0009 www.TaxColorado.com



Office Use Only
Date Received:

Tax Information Designation and Power of Attorney for Representation

1 Ower of Attorney for	. кортосо.		•				
Taxpayer Last Name or Business Name	First Name		Mid	ddle Initial	tial SSN, CAN or FEIN		
Spouse's Last Name, if returns are filed jointly	First Name		Mid	ddle Initial	le Initial SSN or CAN		
Address	City			State	Zip		
 Mark only one (the department will accept the federal form 2848,	Power of Attorney	and Declara	tion of Represen	tative, in I	eu of this o	locument):	
Tax Information Authorization: Marking this box allows the department to disclose your confidential tax information to your designee. You may designate a person, agency, firm or organization. See Section 39-21-113 (4) (b).	a pe	erson to "rep	ey for Represent resent" you. This rmation and may	s means tl	ne person r	nay receive	
For ☐ All Tax years or ☐ Specific tax years/filing	periods:						
I hereby appoint the following person as Designee fo	or Tax Informati	on or Atto	rney for Repr	esentati	on:		
Last Name	First Name		Middle Initial				
Mailing Address				Phon	e Number		
City		State	Zip	Fax N	Fax Number		
Name of business/firm (if applicable)							
Representative's title or relationship to taxpayer							
Last Name	First Name					Middle Initial	
Mailing Address				Phon	e Number		
City		State	Zip	Fax N	lumber		
Name of business/firm (if applicable)							
Representative's title or relationship to taxpayer							
The above-named is authorized to receive my confide Department of Revenue for:	dential informati	on and/or	represent me	e before	the Colo	rado	
☐ All tax matters until this authorization is revoked	in writing, or						
☐ Specific tax matters as follows (mark all that app	ly):						







☐ State Sales Tax	Period (MM/DD/YY-MM	//DD/YY)	Partnership Income	Тах	Period (MM/DD/YY-MM/DD/YY)			
☐ State Consumer Use Tax	Period (MM/DD/YY-MM	/DD/YY)	Withholding Income	Tax	Period (MM/DD/YY-MM/DD/YY)			
☐ Individual Income Tax	Period (MM/DD/YY-MM	//DD/YY)	All Department- Administered Sales	Taxes	Period (MM/DD/YY-MM/DD/YY)			
☐ Corporate Income Tax	Period (MM/DD/YY-MM	//DD/YY)	All Department- Administered Consu		Period (MM/DD/YY-MM/DD/YY)			
☐ Fiduciary Income Tax	Period (MM/DD/YY-MM	/DD/YY)	Other tax (specify)		Period (MM/DD/YY-MM/DD/YY)			
If other, please explain	-1	· · · · · · · · · · · · · · · · · · ·			1			
Signature of Taxpayer(s) I acknowledge the folkower if the representation because the representation of the component of the second of the component of the second of the component of the second of	tive is not an attor tative was not an tners, fiduciaries,	rney. Proce attorney. or other qu	eedings cannot later be	e declared legall	y defective e taxpayer(s):			
' '	orporation, and I	am the cor	porate officer					
 The taxpayer is a corporation, and I am the corporate officer The taxpayer is a partnership, and I am a partner 								
The taxpayer is a trust, and I am the trustee								
The taxpayer is a decedent's estate, and I am the estate administrator								
• The taxpayer is a receivership, and I am the receiver								
Other (if none of the above, then explain what representative capacity you have for the taxpayer)								
 If a tax matter concerns a joint return, both spouses must sign if joint representation is requested. Taxpayers 								
filing jointly may author					question tampayore			
Signature	F	Print Name			Date (MM/DD/YY)			
Title (if applicable)				Daytime teleph	one number			
Spouse Signature (if joint representation)	F	Print Name			Date (MM/DD/YY)			
Declaration of Representative —	I am authorized	to represer	it the taxpayer(s) ident	ified above for t	he			
tax matter(s) specified. Signature		Date (MM/DD/YY)	Title					
olgnature		Pate (IVIIVI/DD/YY)	Title					
Note: This authorization form autom								
attorney for representation on file wi				•	•			
by this form. Attach a copy of any If you do not want to revoke a prior author			Spouse signature if return		o remain in eπect.			
In you do not make to revelte a prior dualic	Tization, taxpayor oigi		opodoo signataro ii rotarri	o aro mod jomay				
Please complete the following, if known (for routing purposes only). Otherwise, you may mail this document or submit an electronically scanned copy of the document through Revenue Online, www.Colorado.gov/RevenueOnline								
Revenue Employee								
Division			Section					
Telephone Number			Fax Number					
 Send to: Colorado Department o If this tax information authorize				t will be return	nd.			
ii tiliə tax illivilliativil autilivilz	anon or power of	, alloiney	ionin is not signed, i	. will be lefaill	ъч.			



Colorado Department of Labor and Employment, Unemployment Insurance Employer Services, P.O. Box 8789, Denver, CO 80201-8789 303-318-9100 (Denver-metro area) or 1-800-480-8299 (outside Denver-metro area)

www.colorado.gov/cdle/ui

Department Use Only	

APPLICATION FOR UNEMPLOYMENT INSURANCE ACCOUNT AND DETERMINATION OF EMPLOYER LIABILITY

Complete and mail this application to the address at the top of this page to register your business with us for unemployment insurance (UI) purposes. We will review your application and determine whether you must provide UI coverage for your employees. All items must be completed. If an item is not applicable (NA) to you or your business, enter "NA." You can provide additional information at the bottom of page 4 of this application or attach additional sheets of paper.

paper.									
1. First Date of Pa	. First Date of Payroll in Colorado (Do not provide a future date. If the first date of payroll in Colorado has not occurred, do not complete this application.)								
Original ap	2. Provide the reason for filing this application. Original application Reinstatement of existing account Account Number Change of ownership (enclose a copy of the sales agreement and a list of the board of directors for the new business and all acquired businesses)								
Type of Organization (check only one box) Individual/Sole Proprietor									
		he requested employer, ad							
Legal Business Name (Enter the actual name of the business registered with the Secretary of State, including suffixes such as Inc or LLC, if applicable)									
Trade Name/Doing	Frade Name/Doing-Business-As Name (if applicable) Federal Employer Identification Number (required)								
Street Address of Principal Place of Business in Colorado (provide a residence address only if it is the only Colorado address; include city, state, and ZIP code)									
Telephone Number	•	Cellular Telephone Num	ber	E-mail Address			Web-si	te Address	
Mailing Address if	Different From	n Above (include city, stat	te, and Z	ZIP code, and in-car	re-of name,	, if applicable)	Telephone Number	
Legal Name of Ow	ner, Partner, o	r Corporate Officer	Title			Social Secur	ity Numbe	r Telephone Number	
Complete Address	of Owner, Par	tner, or Corporate Officer	(Resider	nce or P.O. Box, inc	clude city, s	state, and ZIP	code)	Cellular Telephone Number	
Legal Name of Ow	ner, Partner, o	r Corporate Officer	Title			Social Secur	ity Numbe	r Telephone Number	
Complete Address	of Owner, Par	tner, or Corporate Officer	(Resider	nce or P.O. Box, inc	clude city, s	state, and ZIP	code)	Cellular Telephone Number	
Attach additional sl	heets of paper	if there are additional own	ers, part	ners, or corporate of	officers.				
Bank Name and Ac	ddress (provid	e complete address; includ	e city, st	ate, and ZIP code)					
Payroll-Records Location (provide complete address; include city, state, and ZIP code) Payroll-Records Telephone Number									
Office Use Only	Coding "O"	Number		Coding Date		T.	nnut "O" N	lumber	
•								ability Date	
Qualifying Date									

UITL-100 (R 05/2011)

	remuneration in lieu of wages such as	dividends ("S" co	rporation only), bonuses, draws, or disbursements?			
☐ Yes ☐ No NOTE: Wages include payments made to corporate officers performing any services in Colorado. If Yes, provide the federal employer identification number (FEIN) if different than the FEIN provided in Item 4 or the UI account number if different than the account number provided in Item 2 if applicable.						
6. Has this business paid any individual who is c	considered to be a contractor or subcon	ntractor?	es 🗌 No			
7. Has the business issued or does it intend to iss If Yes to Item 6 or 7 , describe the type of w	,	vidual. Yes	No No			
8. Is this business an employee-leasing company		businesses or ma	nagement companies)?			
9. Are the employees of this business hired through an employee-leasing company or management company? Yes No If Yes: Provide the name of the employee-leasing or management company Provide the FEIN and/or UI account number						
10. Is this business an individual/sole proprietor?		سادانماه سمحا سم منطس	on under the east of 219. Ves. No.			
If Yes , are there any employees other the string of limited liabi		No	ren under the age of 21? Yes No			
If Yes , are there any employees other the			nization? Yes No			
regarding these industry descriptions, call Labor	Market Information (LMI) at 303-31	8-8850 or contact	ovide specific detail below. For additional information LMI in writing at 633 17 th Street, Suite 600, Denver,			
CO 80202. Additional information is available of	· · · · · · · · · · · · · · · · · · ·					
Agricultural (list crops, animals, and/or Mining (list product being mined and/or Utilities (list type and services performe	r services performed) ed)	Resider	ngle Family			
☐ Transportation, Communication, or Pub☐ Retail Trade (list type of product sold an			ıltiple Family ercial			
☐ Wholesale Trade (list type of product so			dustrial/Warehouse			
Service (list type and explain in detail)			her Commercial			
Finance, Insurance, or Real Estate (list t			ative Builder/For Sale by Owner			
☐ Manufacturing and Assembly (list mate☐ Government (list type of agency)	erials used and products rendered)	Heavy Constru	stractor (explain in detail)			
Household/Domestic		•	ay and Steel Construction			
Other		☐ Bridge,	Tunnel, and/or Elevated Highway			
			Sewer, Pipeline, and/or Communication			
Provide specific detail regarding the busines	ca's activity in Colorado. If more than	_	Heavy Construction			
Frovide specific detail regarding the busines	ss s activity in Colorado. Il more than	one service is pro	ovided, indicate winch is predominant.			
NOTE: If the business's entire activity is seasonal or if it has seasonal occupations, a request for seasonal designation can be made by completing and returning Form UITL-5, Request for Seasonal Determination. To obtain this form, go to www.colorado.gov/cdle/ui , click on Forms and Publications, and then click on Employer Forms. If you have any questions regarding seasonal status, call us at one of the telephone numbers at the top of the initial page of this application.						
13. Worksite Information—Provide the follow			o. Do not provide P.O. boxes, payroll, or accountant			
addresses. If an employee works from his or her home, you must provide the employee's residence address. Attach additional sheets of paper for more than one physical location in Colorado.						
Complete Physical Street Address of Worksite (in	nclude city, state, and ZIP code)					
Worksite Telephone Number Wo	orksite Contact Person		Average Number of Employees in a Typical Month			
14. Business Acquisition—For purposes of this application, an acquisition is defined as the purchase or transfer of any or all of the assets and/or employees of a previously established business. If this business entity was acquired, in accordance with CESA 8-76-104, we must make a determination regarding the purpose of the business acquisition. If you have any questions regarding the acquisition of a business, call us at one of the telephone numbers at the top of the initial page of this application. Enclose a copy of the sales agreement and a list of the board of directors for the new business and all acquired businesses.						
Is the business entity completing this application of Yes: Provide the date of acquisitions of the Island of the I	-	on? Yes	☐ No If No, skip to Item 17.			
Check one of the boxes below to indicate the type of acquisition and complete Items 15 and 16. Total Business Acquisition or Employee Transfer—This business acquired all of the organization, trade, or business or substantially all of the assets of at least one employer or utilizes the services of 90 percent or more of the total number of employees from another employer. NOTE: This can include a reorganization of a current business.						
☐ Partial Business Acqu	Partial Business Acquisition or Employee Transfer—This business acquired some of the organization, trade, or business or assets of					
	or utilizes the services of less than 90 ude a reorganization of a current busin		al number of employees from another employer.			
			09965			

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15. Did the business entity acquire or hire any workers from the prior business w	rho are now employed with the	new business?					
If Yes : How many employees were acquired? How many employees did the prior business have during its las Second-to-Last Pay Period Third-to-Last		t Pay Period Fourth-to-Last Pay Period					
16. Provide the following information regarding the prior employer.	ay i ciiou	1 out til-to-Last 1 ay 1 chou					
Prior Legal Business Name		Prior FEIN or UI Account Number					
Name of Prior Owner		Current Telephone Number of Prior Owner					
Complete Current Address of Prior Owner (include city, state, and ZIP code)	<u> </u>						
17. In accordance with the Colorado Employment Security Act (CESA), employment. Employers can meet these conditions through the employment of full-time with an H-2A visa). NOTE: Calendar quarters are defined as January–March, April–June, July–S	e, part-time, and temporary wor	rkers (including temporary agricultural workers					
Check the appropriate box and provide the corresponding information that is requ	iested.						
Commercial, Industrial, or Professional Organization (as defined in CESA 8-							
Paid one or more workers a total of \$1,500 in gross wages during any ca		preceding calendar year					
Date on which you paid \$1,500 in gross wages during a calendar quarter	-						
Employed one or more workers for some portion of a day in 20 differen weeks must occur within the same calendar year)	-						
NOTE: The services do not have to be performed in consecutive weeks							
Date on which you first employed a worker for some portion of a day to							
Date on which you employed a worker for some portion of a day in the 2	20 th calendar week to meet this	requirement					
Agricultural Employer (as defined in CESA 8-70-120)							
Paid one or more agricultural workers a total of \$20,000 in gross wages							
Date on which you paid \$20,000 in gross wages during a calendar quarter	_						
Employed ten or more workers for some portion of a day in 20 different	calendar weeks during the curr	ent or preceding calendar year (all 20 calendar					
weeks must occur within the same calendar year) NOTE: The services do not have to be performed in consecutive weeks	or by the same ten ampleyees						
Date on which you first employed ten workers for some portion of a day							
Date on which you employed ten workers for some portion of a day in the							
Household/Domestic-Services Employer (as defined in CESA 8-70-121)	ic 20 calcillar week to freet tr	ns requirement					
Paid one or more workers performing domestic services in a private h \$1,000 in gross wages during any calendar quarter in the current or prec	nome, local college club, or loc eding calendar year	cal chapter of a fraternity or sorority a total of					
Date on which you paid one or more workers \$1,000 in gross wages dur	ing a calendar quarter to meet the	his requirement					
Nonprofit Organization, Including Political Subdivision (exempt under section	n 501[c][3] of the Internal Reve	enue Code and as defined in CESA 8-70-118)					
Political Subdivision/Government							
Had four or more workers employed anywhere in the U.S. in any calend							
NOTE: The services do not have to be performed in consecutive weeks	or by the same four employees						
Date on which you first employed at least one worker in Colorado							
	Date on which you first employed four workers anywhere in the U.S. to meet this requirement						
Date on which you employed four workers anywhere in the U.S. in the 20 th calendar week to meet this requirement							
Type of services provided							
18. Has the owner, partner, or corporate officer of this business entity owned officer currently own or operate any other business in Colorado?		lorado or does the owner, partner, or corporate					
If Yes , provide the information requested below for each business region	<u> </u>	operation or related to this business entity. In					
addition, provide the requested information for all affiliated businesses.							
Legal Business Name	UI Account Number	FEIN					
Legal Business Name	UI Account Number	FEIN					

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19. Will the business entity file a consolidated federal tax return, including Internal Revenue Service Form 851, with any other business or entity? Yes No							
If Yes , provide the information reques if necessary.	sted below for each business or en	tity included in	the consolidated tax retu	ırn. Attach additional sheets of paper			
Legal Business Name		UI Account N	umber	FEIN			
Legal Business Name		UI Account N	umber	FEIN			
20. Is this business entity the result of a reorganization of a previously existing business entity or entities? Yes No If Yes , provide the information requested below for all business entities. Attach additional sheets of paper if necessary. NOTE: Attach a copy of your reorganization plan. Provide the names of all corporate officers for all entities, a statement explaining the reason for the reorganization, and any cost-benefit analysis that was completed in relation to the reorganization.							
Legal Business Name		UI Account N	umber	FEIN			
Legal Business Name		UI Account N	umber	FEIN			
21. Was this business entity purchased as a fran Was this business entity purchased as a fran			Yes No				
22. Please provide additional information or comments in the space provided below. If you are providing information relative to a question above, please note the question number. Information/Comments							
miorination/Comments							
I certify under penalty of perjury that the above	e information is true, accurate, ar	d complete to	the best of my knowledg	ge. I understand that there are severe			
penalties for providing false statements and will Name of Company Officer (please print)							
Telephone Number	Alternate Telephone Number		E-mail Address				
Signature of Company Officer			Date				
The completion of this application is for III pu	urnoses only. If you need to regi	ster vour busin	ess in Colorado for othe	r nurnoses such as establishing wage			

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Colorado Department of Labor and Employment, Division of Unemployment Insurance, P.O. Box 8789, Denver, CO 80201-8789 303-318-9100 (Denver-metro area) or 1-800-480-8299 (outside Denver-metro area), Fax 303-318-9214 www.colorado.gov/cdle/ui

POWER OF ATTORNEY

Employer Information	ow. Instructions for completing this form are pr	ovided on the reve	150.		
Employer Name	Trade Name	Employer	Employer Account Number (Required)		
Business Location Address Only (No P.O. Box Number)	City	State	ZIP Code		
Acceptance of New Power of Attorney			I		
Effective Date of Acceptance					
Your acceptance of a new power of attorney supersedes any					
Power of Attorney Complete Name and Address (No Abbreviations)			ber		
		Email Address			
Complete Mailing Address For UI Premium Information are Owed, Billing Statements, and UI Rate Notice.	nd/or forms such as: Wages Paid and Premiums	s Telephone Numb	oer		
		Email Address			
Complete only if the benefits mailing address is different	from the premiums mailing address you pro	vided above.			
Complete Mailing Address For UI Benefits Information and/or forms such as: Requests for Job-Separation Information and Wages Reported and Possible Charges.			oer		
		Email Address			
Power-of-Attorney Signature					
Print Name of the Power of Attorney Representative (Requi	ired)	Title			
Power of Attorney Representative Signature (Required)			Date		
Employer Approval					
I hereby grant permission to the above-named entity or indi	vidual to act on my behalf for the purpose state	d on this document			
Print Name of the Employer Official (Required)			Title		
Signature of Employer Official (Required)			*Date		
☐ SIDES (To add employer account information to SIDES	S), or go to: http://info.uisides.org				
* Additional input must be received within 6-months from th	e date in the Employer Approval section.				
Office Use Only	Date	Q-Iden	tification Number		
Power of attorney is approved and input into the UI system.					

UITL-18 (R 12/2014)